Statement of NAREA’s Commitment to Inclusion

We believe that we do our best scholarly and policy work when all voices are heard and when we are able to be ourselves without fear of reprisal. We value all of our colleagues in scholarly pursuit regardless of their gender identity and expression, age, race, ethnicity, nationality or national origin, religion, sexual orientation, disability, health condition, physical appearance, marital status, parental status, professional status, or personal connections.

Therefore, NAREA:

- Actively seeks to have a broad diversity of voices expressed at our conferences and workshops and in our journal.
- Is committed to seeking out diverse voices to lead our organization in all roles, including officers, board members, and editors.
- Has leadership that will set an example in creating an inclusive climate that makes everyone feel welcome and does not tolerate hostile behavior.

Written by the NAREA Ad Hoc Committee on Gender, Diversity, and Inclusion: Sarah Jacobson (President and chair), Jill Caviglia-Harris, Jeff O’Hara, Leah Palm-Forster.